



Join Our Mission at River Valley Christian School

At River Valley Christian School (RVC), our mission is to partner with families to raise students who are grounded in biblical truth, committed to academic excellence, growing in the grace and character of Christ, and equipped to make a meaningful impact in the world. We are seeking a passionate, Christ-centered Classroom Teacher to join our team and help bring this mission to life every day.

River Valley Christian School is more than a workplace — it is a growing, future-facing community of educators, families, and church partners who believe deeply in the transformative power of Christian education. As a new and momentum-building school, RVC offers a rare opportunity: the chance to help shape culture, traditions, and systems from the ground up.

This is not simply a position to fill — it is a partnership to build.

At RVC, you will:

- Help define a thriving school culture rooted in grace, truth, and joyful excellence.
- Collaborate in a dynamic partnership with families who are deeply invested in their children's spiritual and academic growth.
- Contribute to a forward-looking vision that embraces innovation in teaching while remaining firmly anchored in biblical truth.
- Experience the energy of momentum — where growth, creativity, and new opportunities are unfolding year by year.
- Be empowered as a professional educator, with leadership that values your voice, ideas, and calling.

We are intentionally building a culture marked by encouragement, authenticity, and a shared mission. Our team strives to model Christ-like character in how we serve students, support one another, and pursue excellence together. Because we are growing, your impact will be visible, meaningful, and lasting.

High School English Teacher

Job Summary

The High School English Teacher is responsible for delivering high-quality, Christ-centered instruction that nurtures students academically, socially, emotionally, and spiritually. This role requires developing and implementing lessons aligned with academic standards and biblical principles while fostering a safe, engaging, and spiritually encouraging learning environment. Teachers at RVCS actively model Christian character, collaborate with colleagues, and partner with families to cultivate a thriving, faith-filled educational community.

Scope of Role

The High School English Teacher is a key contributor to students' academic and spiritual formation. This role involves instructional leadership, classroom management, curriculum implementation, and active participation in the spiritual life of the school. All roles at RVCS embody our mission and staff values in every interaction, shaping a Christ-centered culture where students can grow in knowledge, faith, and character.

Essential Roles & Responsibilities include but not limited to:

Instruction & Student Learning

- Deliver engaging instruction in [specific grade level/subject] that integrates biblical principles and a Christian worldview.
- Develop, implement, and adapt lesson plans to meet diverse learning needs.
- Assess and monitor student progress, providing timely and meaningful feedback.
- Maintain a positive, safe, and spiritually encouraging classroom environment.

Spiritual Formation

- Encourage spiritual development through prayer, Bible study, and intentional faith integration in lessons.
- Model Christian values by fostering a Christ-centered learning community.
- Demonstrate a personal commitment through active participation in a local Bible-based church.

Collaboration & Communication

- Communicate regularly with parents regarding student progress and needs.
- Collaborate with colleagues to enhance instructional strategies and maintain academic excellence.

Professional & School Engagement

- Participate in school events, chapels, faculty meetings, and extracurricular activities.
- Demonstrate a commitment to ongoing professional, spiritual, and instructional growth.
- Uphold school policies, procedures, and the mission of River Valley Christian School.

Knowledge / Skills / Abilities Required:

Professional & Instructional Expertise

- Strong subject-matter expertise and effective instructional practices
- Ability to differentiate instruction to meet varied learning styles and abilities
- Technology integration and effective use of educational tools and digital platforms
- Strong organizational skills

Classroom Leadership & Management

- Classroom management skills that promote respect, responsibility, and a positive learning culture
- Leadership skills to manage the classroom with authority while remaining approachable
- Strong problem-solving skills, flexibility, and the ability to address challenges effectively

Communication & Collaboration

- Excellent communication, collaboration, and interpersonal skills
- Ability to resolve conflicts while working collaboratively with coworkers and parents

Spiritual & Character Expectations

- Ability to integrate biblical principles into classroom instruction
- Commitment to modeling Christlike character and fostering spiritual growth and a genuine love for students
- Demonstrates honesty, integrity, patience, and the fruit of the Spirit in all interactions
- Accountability to work with excellence, responsibility, and reliability

Education and Experience:

- Bachelor's degree in education or related field
- Current ACSI certification
 - Candidates must be eligible for and willing to pursue certification with ACSI if not currently credentialed within a 6 month's timeframe.
- Valid teaching certification/license for the applicable grade level or subject area (preferred)
- Experience in a Christian school or integrating faith into instruction (preferred)

Salary & Benefits

River Valley's compensation for full-time faculty positions corresponds with the education and experience of the final appointed candidate. Part-time salaries will be prorated based on sections of teaching.

Salaries based on education, start at:

Bachelor's degree:	\$40,509
Bachelor's degree +15	\$42,124
Master's degree	\$43,740
Master's degree +15	\$45,356

River Valley offers a 403b retirement plan, PTO, holidays and other days off as per the school calendar, tuition discount, professional development opportunities, and more!

Qualified individuals, please send your resume with cover letter to: Talent@RVCSchool.org

We attempt to make the application process user friendly and accessible to any and all users. If you require assistance regarding the accessibility of our website or need an accommodation to participate in the application process, please call 847-214-3222. This number is only intended for reasonable accommodations.

River Valley Christian School is an equal opportunity employer, and in reference to 702(a) and 703(e)(2) of the Title VII Civil Rights Act of 1964, will make faith-based employment decisions. We encourage applicants who are committed to integrating faith and learning in a supportive, student-centered environment.